

LETTER OF UNDERSTANDING

BETWEEN

THE CITY OF REGINA

AND

REGINA CIVIC MEMBERS' UNION, CUPE LOCAL 21

RE: Acting Leadman – Parks Maintenance & Cemeteries Branch

The City of Regina and Regina Civic Members' Union – CUPE Local 21 agree that for the purposes of filling non-permanent Leadman assignments, the following will apply:

- If the assignment is for four months or greater, the acting assignment can be filled in accordance with Article 10.3.1 (Term Positions)
- If the assignment is for less than four months, the acting assignment will be filled in accordance with Article 19.1.4 (Superior Duty).

Signed this 3rd day of January 2023.

Kelly Pihach
On Behalf of the City of Regina (Print)



On Behalf of the City of Regina (Signature)

Quinn Rollins
On Behalf of the Regina Civic Members' Union –
Local 21 CUPE (Print)



On Behalf of the Regina Civic Members' Union –
Local 21 CUPE (Signature)