

**LETTER OF UNDERSTANDING**  
**BETWEEN**  
**THE CITY OF REGINA**  
**AND**  
**CUPE LOCAL 21**

RE: Schedule B4.3 – Divisions Water, Waste & Environmental Services

The City of Regina and CUPE Local 21 agree that for the purposes of Schedule B4.3 of the Collective Bargaining Agreement, the two functional areas of the Solid Waste Operations Branch will each be considered a distinct branch:

- landfill operations
- solid waste collection

This Letter of Understanding becomes effective the date of signing and shall remain in force and in effect until either party serves the other with thirty (30) days' written notice to terminate the provisions contained within.

Signed this 4 day of FEBRUARY 2020.



On Behalf of the City of Regina



On Behalf of the Regina Outside City  
Workers, CUPE Local 21