

LETTER OF UNDERSTANDING

BETWEEN

THE CITY OF REGINA

AND

CIVIC EMPLOYEES' UNION, LOCAL #21

Re: Aquatics

The parties agree to discuss Aquatics issues over the term of the collective bargaining agreement. This should include, but is not limited to; recertification process; bathing suit allowance; and having aquatic's staff provide CPR and First Aid training to other City of Regina employees.

Signed this 2nd day of Nov, 2010 at Regina, Saskatchewan

Brad Bell
On behalf of the City of Regina

[Signature]
On behalf of the Regina Outside City
Workers, CUPE Local 21